



Inside ICRM

Institute of Certified Records Managers

www.ICRM.org

Greetings,

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Letter from the Editor

During ARMA International's InfoCon in Nashville, there were loads of CRMs and CRAs, on the show room floor, in sessions and at the ICRM booth. Each person that I met I asked if they would write an article about themselves. An article that explained who they are, what they do, how they came to be involved in Records and Information Management and why they decided to become a CRM or a CRA.

Many agreed to do so. This issue sees the first of these articles. First up is Rae Lynn Haliday. I've known Rae for at least 15 years or more. Her life story is amazing to say the least, and she has also shared with us several photographs. I think you too will be amazed at her life and her achievements, the most recent one being named a Fellow of ARMA International.

Rick Hoshal is one of those CRMs that I put the finger on at the conference and he didn't disappoint. Rick like many of us have had a varied career moving from job to job, from industry to industry during the past 40 years. He now serves as the Director of Information Governance for Carnival Corporation a global cruise line.

Recently on the NAGARA forum someone posted a question – a question we've all faced at one time or another – why shouldn't records be kept beyond their retention. Bill Roach CRM posted a response that I thought members of the ICRM would like to read. Bill graciously agreed to letting us publish his response. Thanks Bill.

By now you've hopefully attended the ICRM Business meeting where you found out who from the following list of nominees was named Member of the Year or was awarded the Lifetime Achievement Award.

Lifetime Achievement Award

Deborah Gearhart, CRM, FAI
Su D.A. Graham, CRM, FIIM, FAI, MLS
Dave McDermott, CRM, FAI

Member of the Year

Rae Lynn Haliday, MBA, CRM/CIGO, FAI
Peter Kurilecz CRM, FAI, CA, IGP
Angel Ramos, CRM

Congratulations to one and all.

News and Events

Congratulations to our 2022 ICRM Award Winners!

Lifetime Achievement

Su D.A. Graham, CRM, FIIM, FAI, MLS

Member of the Year

Angel Ramos, CRM

Mentor of the Year

Elizabeth Canter, CRM

Thank you to all who participated in the nomination process!

Virtual Annual Business Meeting

Thank you to all who attended our Annual Business Meeting last week!

Careers

[Visit our website](#) for career postings or to post a career opportunity for free!

Preapproved Events

Take a look at the upcoming [ICRM Preapproved Events!](#)

Does your organization have an event you would like preapproved for credit? [Learn how you can get your event preapproved!](#)

Exam Prep Workshops

Keep a look out for more information on 2023 Virtual Exam Prep Workshops!

Important Reminders

Have you moved or changed jobs recently? Make sure your contact information is up to date!

[Submit CMPs within 6 months of the activity.](#)

ICRM Partners

In closing if I asked you to write an article for the Inside ICRM I haven't forgotten about you. Please send me your article. If you have other news you would like to share, please don't hesitate to send it along.

May everyone have a Merry Christmas, Happy Hanukah, Festivus, Kwanzaa or whatever you celebrate. May you have a Happy and Prosperous New Year.

Your faithful and obedient servant
Peter Kurilecz CRM CA IGP FAI
Editor, Inside ICRM
pakurilecz@gmail.com

ICRM Quick Poll

October Quick Poll Results: *What is your Records Management Pet Peeve?* Check out the answers we received [here](#).

December Quick Poll

'Tis the season to pay your ICRM Annual Dues! We want to know, does your employer pay your dues? Click [here](#) to complete our quick poll. Results will be shared in our February Issue.

Feature: Reflections: All Roads Led Me to Zoos and RIM

Rae Lynn Haliday, MBA, CRM/CIGO, FAI shares with us her journey into RIM, how she was drawn into the concept of Servant Leadership, and her love of animals. Click [here](#) for the full article.

Member Spotlight: Richard Hoshal, CRM

Learn about Richard Hoshal and his career. He explains the three reasons why he obtained his CRM. See full article [here](#).

Feature - Cost of Over Retention

Bill Roach, MSL, CRM shares with us a "costly lesson" of why we shouldn't keep records past their retention. Click [here](#) for the full article.

Wanted: ICRM Mentors

Since the ICRM began offering a mentoring program for all exam parts in 2020, we have seen a tremendous growth in the number of individuals requesting mentors for their certification process. This unprecedented interest has left us with a need for new mentors to meet this demand.

If you are interested in becoming a mentor or have any questions, please contact us at mentor@icrm.org.

Join Us in Congratulating our Newest ICRM Members!

New CRAs from October & November 2022

Christopher Hozik, CRA - *Gaithersburg, Maryland*
Elizabeth Hansen, CRA - *Syracuse, New York*
Franco Kato, CRA - *Kampala, Uganda*
Genary Porter, CRA - *Olathe, Kansas*
Kathy J. Smith, CRA - *Mount Prospect, Illinois*
Kristen R Walker, CRA - *Carrollton, Texas*
Kristi Swenson, CRA - *Lakeville, Minnesota*
Sally Woodward, CRA - *Salt Lake City, Utah*
Steven Welch, CRA - *Charles Town, West Virginia*
Tessa L Clark, CRA - *Brighton, Colorado*

New CRMs from October & November 2022

Jenna Stout, CRM - *St. Louis, Missouri*
Jonathan Pringle, CRM - *Taos, New Mexico*
Kristopher Stenson, CRM - *Salem, Oregon*



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Rachel Hulslander, CRM - *Valparaiso, Indiana*
Trista Evans, CRM - *Pflugerville, Texas*

Get Involved!

Do you want to get involved in the ICRM or have an article you would like to contribute? Contact our business office at admin@icrm.org!

...And don't forget to connect with us on [Twitter](#), [Facebook](#), and [LinkedIn](#)!



Check out our last few posts online!

Institute of Certified Records Managers
230 Washington Ave Ext., Suite 101
Albany, NY 12203-3539
Phone: (518) 694-5362
Fax: (518) 463-8656
Email: admin@icrm.org