# 2020 ANNUAL BUSINESS MEETING DECEMBER 4, 2020



Meeting will start shortly...



# PAULA SUTTON, CRM, IGP, FAI

### **ICRM PRESIDENT**



## Welcome



#### **ICRM BOARD OF REGENTS**

Chairman - Cheryl L. Pederson, CRM, FAI

President - Paula Sutton, CRM, IGP, FAI

President-Elect - Sharon LaPlant, CRM

**Secretary - Treasurer -** Ellie Maier, CRM, CBCP

Regent, Exam Development - Caroline J. Walters, CRM

Regent, Exam Administration and Grading - Melissa G. Dederer, CRM, IGP, FAI

Regent, Applicant and Member Relations - Patricia Burns, CRM

Regent, Legislation and Appeals - Brian Starck, CRM, IGP





#### **ICRM COMMITTEES & ACTIVITIES**

Exam Development Committee
Marketing Committee
Strategic Alliance Committee
Appeals Committee
Awards Committee
Election Committee
Mentoring Committee
Part 6 Graders

Business Manager Webmaster

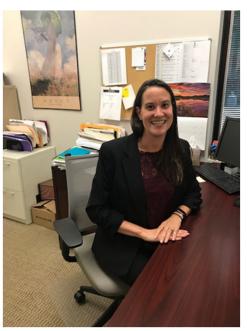
Online Testing Task Force
Covid-19 2020 Dues Task Force
Les Bossert Memorial Task Force



#### **CAPITOL HILL MANAGEMENT SERVICES: OUR SUPPORT TEAM**



Dica Papanier,
Administrative Assistant



Meghan McGrath, Association Manager



**Andrew Harris Staff Accountant** 



Jon Murray, MBA Controller



### REMEMBERING LES...







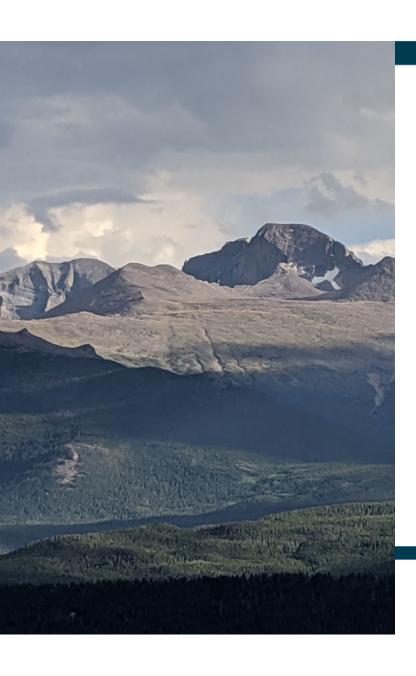
#### **ICRM'S NEW REGENT OF LEGISLATION & APPEALS**

Please welcome our new Regent of Legislation & Appeals!



**Brian Starck, CRM, IGP** 





## 2020 YEAR IN A GLANCE WHAT AN ADVENTURE!!

- Facilitate monthly board meetings
- Others technology and marketing and many others
- Contracts and agreements
- Bylaws updates
- Monitor pandemic and impact on association
- Online testing task force and implementation team
- Virtual conferences Precons presented at NAGARA and NIRMA
- Social media and website
- Budget monitoring
- Fed specialty group





## 2020 YEAR IN A GLANCE WHAT AN ADVENTURE!!

- ARMA discussions values each bring'
- Periodic touch point with ARMA liaison
- Statements on COVID, social injustice and unfortunate loss of board members Les Bossert
- Fall Board meeting virtual
- Members business meeting virtual
- Recruit and obtain board approval of new Regent, Legislation and Appeals
- Support for online testing and other technology initiatives
- Wrapping up 2020

## SHARON LAPLANT, CRM

### **PRESIDENT-ELECT**



#### **2020 WORK IN PROGRESS**

STRATEGIC PLAN – Reviewed and updated
 Grow Membership, Diversify Revenue, Increase Relevance,
 Modernize Governance & Processes



- MENTORING STEERING COMMITTEE Acted as Chair / Board Liaison
- MARKETING COMMITTEE Acted as Chair / Board Liaison
  - Number of Mentees = 59 Number of Mentors = 33 (same)
- Assumed the position Board Liaison to WEBMASTER
- Participated on the EDC yearly meeting
- Created CMP Standard CMPs can be earned by volunteering on an ICRM Committee





## PATRICIA BURNS, CRM

## REGENT, APPLICANT AND MEMBER RELATIONS



### **THE NUMBERS 2020**

Members		Reactivations/Reinstatements	
954	10		
222			
230	<b>Applicants</b>		
897	CRA's	66 Approved	
73	CRM's	35 Approved	
	222 230 897	954 10 222 230 Applicants 897 CRA's	

Partnerships		Credit Maintenance Points	
SJSU	6 applications	Attend	3812
LSU	1 application	Present	212
LIU	7 applications	Write	<b>52</b>
U of T	5 applications	Other	223





## **ICRM MEMBERSHIP (WORLDWIDE)**





## CAROLINE J. WALTERS, CRM

## REGENT, EXAMINATION DEVELOPMENT



#### **EXAM DEVELOPMENT COMMITTEE – 2020 ACCOMPLISHMENTS**

**EDC Meeting – September 2020 – Held Virtually.** 

- 21 meetings over 3 weeks 28 hours of Zoom.
- Reviewed 10 Part 6 questions and over 150 Part 1-5, FED, NS questions.
- Discussed Bibliography, Tags, Technology & Handbook.
- Tested all exams parts in the online testing environment.
- Updated Exam Prep Product with online testing information.

**Annual Upload of Updated Exams scheduled for January 2021** 

**Updates to FED Outline and Acronym List, December 2020.** 

Thanks: Andy, Ashley, Beth, Deb A, Deb G, Evangelina, Jay, Margot, Ryan, Sheri, & Sarah!

Looking for Lead and Assistant Writers: Email cjwalters@virginia.edu



## MELISSA DEDERER CRM, IGP, FAI

## REGENT, EXAM ADMINISTRATION AND GRADING



#### **NEW ONLINE TESTING AND GRADING PROCESS**

- All exams are now online only
- •Parts 1 5 Pass/Fail notices sent within 72 hours
- Allows time for Examity to review noted possible violations, if any
- Allows time for REAG to review noted violations, if any
- 85 Part 1-5 Exams have been taken since the move to online testing
- Part 6 Pass/Fail notices sent within approximately 14 days
- Two graders are assigned to each Part 6 exam
- Notice sent after all 4 scores for the individual candidate have been submitted
- 13 Part 6 Exams have been taken since the move to online testing



#### **2020 NEW MEMBERS**



- 29 New CRAs January October 2020
- 11 New CRMs January October 2020



## LES BOSSERT, CRM

BRIAN STARCK, CRM, IGP

## **REGENT, LEGISLATION AND APPEALS**



#### **LEGISLATION & APPEALS REPORT**

**RLA had minimal point of contact (due to COVID)** 

Bylaws update – 2 items

**Governance resource and timekeeper for board meetings** 

**Continue to increase ICRM Board Transparency** 

**Website Review Committee chair and Webmaster coordinator** 

#### **Future goals:**

- Appeals Committee New Members
- Transitioning roles



# ELLIE MAIER, CRM, CBCP

### **SECRETARY-TREASURER**





# THE MANY HATS OF THE SECRETARY

- Prepare monthly meeting agendas & minutes
- Document ICRM business transactions
- Streamline reporting processes
- Perform financial analyses & report cash flow
- Collaborate with the Board on the Budget
- Plan and organize ICRM meetings and events
- Review and approve all expense reports
- Pay bills online, banking and taxes



## BRICE SAMPLE, CRM

### **BUSINESS MANAGER**



#### **BUSINESS MANAGER REPORT**

#### **Prolydian – Went Live in April 2019**

- Three software components
  - Connect (member management side)
  - Achieve (exam development, testing, grading etc.)
  - Web portal





# CHERYL PEDERSON, CRM, FAI

### **CHAIR OF THE BOARD**



#### CHAIR OF BOARD -2020 REPORT

#### **Strategic Alliance Committee (SAC) Board Liaison**

**Virtual Exam Prep Pre-Cons (160 Attendees)** 

- MERv Conference 2-day event (34 attendees)
- NAGARA Conference 3 half-day event (68 attendees)
- ZRA (Zoo Registrars Assn) 3 half-day event (18 attendees)
- ARMA 3 half-day event (40 attendees)
- Effective 11/2020 the ICRM Exam Prep Product will be managed under SAC

#### **New Partnership Announcements**

- New post certification specialty designation CRM/CIGO
- Louisiana State University (LSU) announced fully on-line RIM graduate certificate
- New academic partners 2 universities at MOU stage for credit for parts 1
   5; 1 University at cross walk stage for credit for parts 2 4



#### **CHAIR OF BOARD –2020 REPORT**

#### **Election Committee Chair**

Members – Sharon LaPlant, CRM; Mary Frances Janicik, CRM
3 open positions were successfully filled
Regent, Exam Development – Caroline Walters, CRM
Regent, Applicant and Member Relations – Pat Burns, CRM
President-elect – Andrew Ysasi, CRM



#### **Alan Andolsen Mentoring Award Committee Chair**

Members – Su D. Graham, CRM; Jerry Lucente-Kirkpatrick, CRM 3 candidates were nominated to receive the award



### **ALAN ANDOLSEN MENTOR OF THE YEAR AWARD**





#### **NOMINEES FOR THE 2020 ALAN ANDOLSEN AWARD**

Kelly O'Brian, CRM

**Deborah Robbins, CRM** 

**Andrew Ysasi, CRM** 



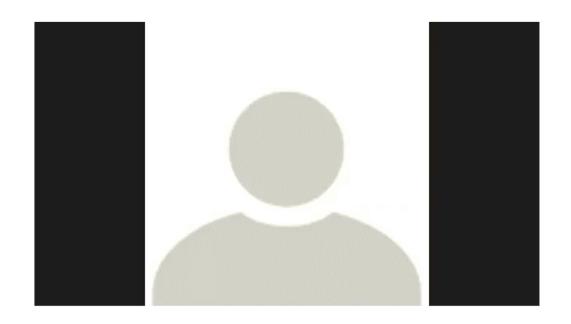
## THE ICRM PROUDLY PRESENTS THE 2020 ALAN ANDOLSEN AWARD TO:



Andrew Ysasi, CRM



#### **ACCEPTANCE OF THE 2020 ALAN ANDOLSEN AWARD**





#### A FEW MORE THANKS



#### THANK YOU TO OUR OUTGOING LEADERS

**Cheryl Pederson, CRM, FAI Chair, Board of Regents** 

**Brice Sample, CRM Business Manager** 





#### **SHOW & TELL: ONLINE EXAMINATIONS**



## WHAT DO THE ONLINE EXAMS LOOK LIKE? PARTS 1-5 & SPECIALTY EXAMS



## **PART 6: THE BUSINESS CASES**



### **QUESTIONS?**



#### THANK YOU FOR ATTENDING!

